

1 ENGROSSED SENATE
2 BILL NO. 532

By: Sparks of the Senate

3 and

4 Bush of the House
5

6 An Act relating to state employees; amending Section
7 1, Chapter 185, O.S.L. 2012 (74 O.S. Supp. 2016,
8 Section 840-2.10a), which relates to counseling for
9 state employees affected by violent or traumatic
10 workplace events; requiring certain agencies to
11 provide employees with paid leave to receive
12 counseling after the event; and providing an
13 effective date.

14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. AMENDATORY Section 1, Chapter 185, O.S.L.
16 2012 (74 O.S. Supp. 2016, Section 840-2.10a), is amended to read as
17 follows:

18 Section 840-2.10a. A. ~~The following state~~ State agencies shall
19 provide or contract to provide, through the State Employee
20 Assistance Program, debriefing and counseling services for state
21 employees who are ~~affected by~~ involved in, witness or are otherwise
22 exposed to a violent or traumatic event ~~events that occur~~ event in the
23 workplace;

24 ~~1. The Department of Human Services;~~

~~2. The Department of Mental Health and Substance Abuse~~
~~Services;~~

1 ~~3. The Department of Corrections;~~

2 ~~4. The Department of Transportation; and~~

3 ~~5. The Office of Juvenile Affairs.~~

4 B. State employees who are affected by ~~violent or traumatic~~
5 ~~events that occur in the workplace~~ such events shall be encouraged
6 to participate in debriefing or counseling services and paid
7 administrative leave shall be provided. However, employees shall
8 have the option to refuse ~~the debriefing and counseling services~~
9 offered ~~pursuant to subsection A of this section.~~

10 C. The Director of the ~~Office of State Finance~~ Oklahoma
11 Management and Enterprise Services shall promulgate rules to
12 implement the provisions of this section which, at a minimum, shall
13 specify the types of events which shall qualify state employees for
14 debriefing and counseling services.

15 SECTION 2. This act shall become effective November 1, 2017.

1 Passed the Senate the 22nd day of March, 2017.

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4 Presiding Officer of the Senate

5 Passed the House of Representatives the ____ day of _____,
6 2017.

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8 _____
9 Presiding Officer of the House
10 of Representatives